



Introducing:
**The Financial and Risk
Management Division**

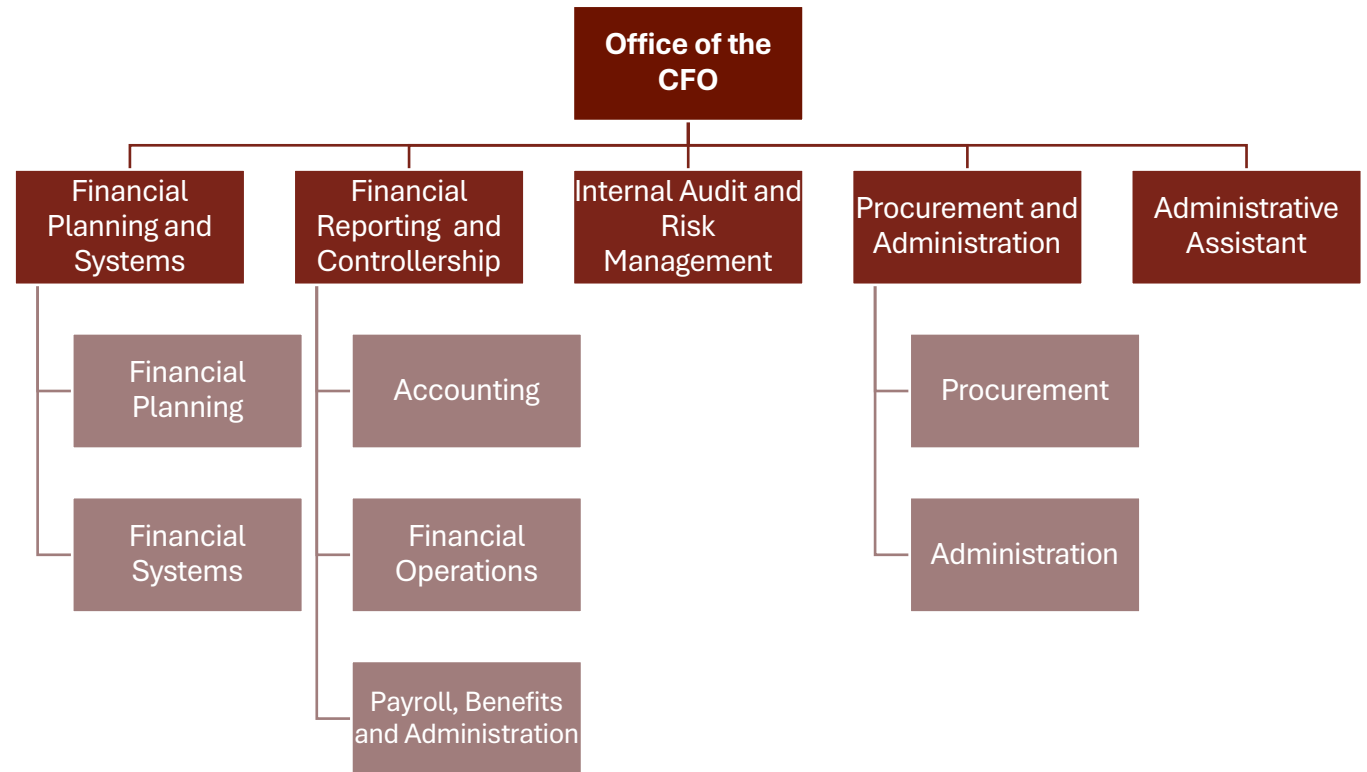
Date: April 2025

Vision

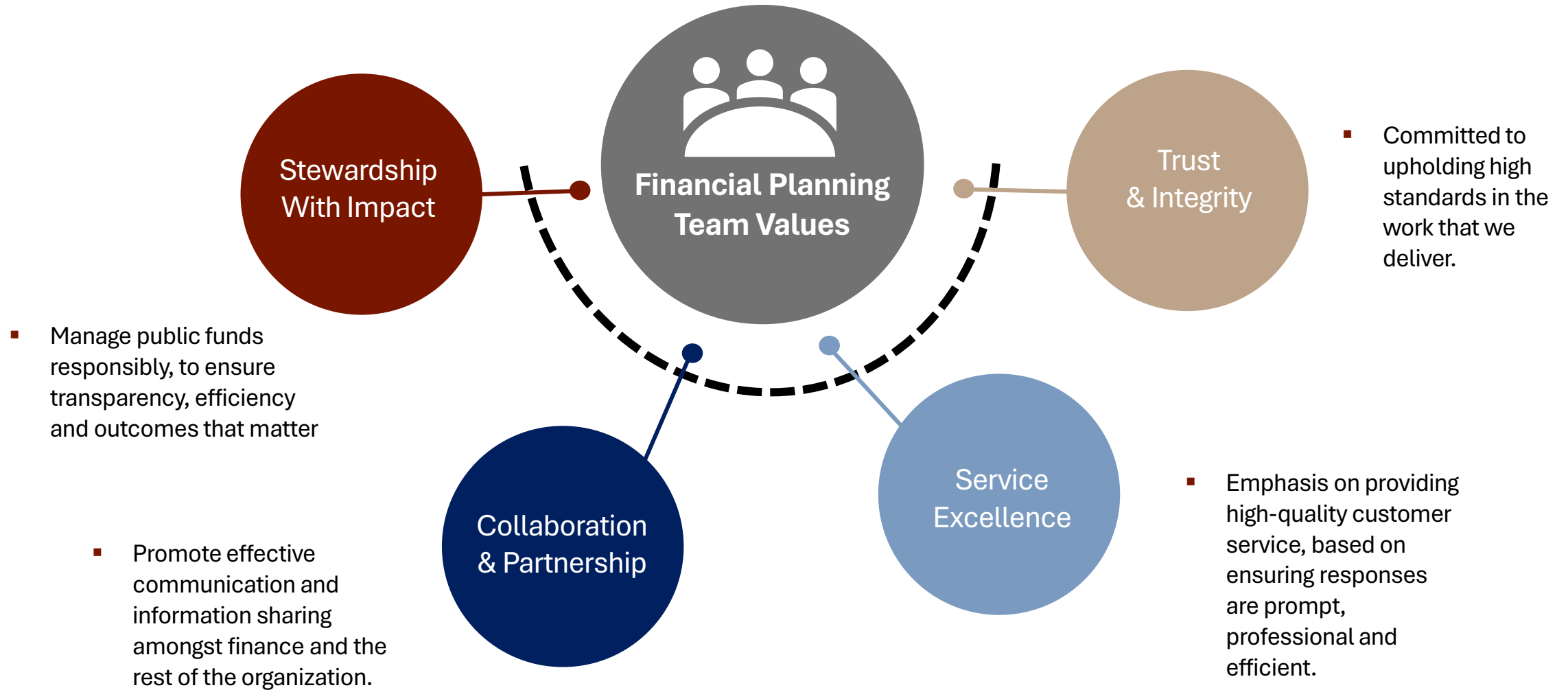
To lead financial and risk excellence that empowers AGCO's innovation, accountability, and social responsibility.

Mission

To enable sound decisions and sustainable growth through strategic finance, risk governance, and continuous improvement.



Our Values



Divisional Goal 1: Financial Sustainability

- Provide strategic and practical insights to support the AGCO's long-term financial sustainability.
- Ensure financial budgets, forecasts, and expenditures are aligned with strategic and operational priorities
- To independently assess the effectiveness of the use of financial resources for AGCO activities.
- Provide strategic guidance and insight into effective and efficient procurement and facilities management



Divisional Goal 2: Financial Stewardship & Risk Management

- Strengthen financial controls around financial reporting processes
- Strengthen financial management, related financial processes and accountabilities.
- To advise the FARM (Finance & Risk Management sub-committee of the Board) on trends as they relate to identified Enterprise Risks
- Strengthen planning activities to promote accountability



AGCO

Alcohol and Gaming
Commission of Ontario

Divisional Goal 3 : Cross Functional Collaboration and Service Excellence

- Improve cross-functional collaboration as a proactive business partner through structured engagement.
- Be a strategic financial partner to divisions and other cross-functional teams across the organization
- Coordinate with each Division to produce an ERM risk register quarterly, which will inform the top 10 ERM risks.
- Improve greater collaboration across organization to strengthen and streamline procurement and facilities activities.



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Divisional Goal 4: People

- Increase employee motivation, greater job satisfaction and improved productivity.
- Enhance the team's leadership and technical capabilities through targeted training and continuous learning opportunities.
- Enhance whistle blower process, including oversight and roll out of a new training for AGCO.
- Enhance team collaboration and promote training and learning opportunities



Outcome

- Advance financial sustainability by diversifying funding, improving long-term planning, driving cost efficiencies, and enhancing decision-making through performance dashboards.
- Strengthen financial governance by implementing a strategic budgeting framework and enhancing transparency through quarterly executive briefs and performance scorecards.
- Enhance enterprise-wide financial capability by aligning finance with business units, embedding finance liaisons, and promoting financial literacy through targeted training and engagement.
- Strengthen team capability, collaboration, performance, and engagement through targeted development, knowledge sharing, structured reviews, and recognition initiatives.



Outcome Breakdown

Goals	Q1	Q2	Q3-Q4
Financial Sustainability	Develop and implement an annual procurement planning framework aligned with strategic priorities by Q2	Implement key ERP enhancements by Q2, including automation of billing for regulatory costs, transition from ESMS to ERP for purchasing and receiving, and improved financial reporting for C-Suite, Board, and MAG	Complete workspace plan including facility capacity analysis and optimization strategy to increase utilization efficiency. Submit 2 nd floor renovation intake request to MAG & MOI by Sept 30, 2025.
Financial Stewardship and Risk Management	Implement enterprise risk review framework and conduct C-Suite workshop by Q2.	Conduct monthly and quarterly financial performance reviews across divisions and C-Suite by Q3; maintain year-end budget variance <5% by March 31, 2026.	Implement a data-driven fleet utilization and redistribution plan to reduce underused vehicles by Q4.
Cross Functional Collaboration and Service Excellence	Receive ≥80% satisfaction in post-engagement feedback surveys from internal partners.	Facilitate at least two joint planning sessions with key divisions (e.g., I+IT, Operations, P&C, Corporate Affairs, Policy, Planning & Projects) by Q4.	Ensure on-time delivery of service-level commitments (budget, procurement, etc.).
People	Recognize at least one staff member per branch quarterly.	Deliver training sessions aligned with staff needs and divisional priorities by March 31, 2026.	Launch a bi-annual employee feedback survey and track engagement progress.

Questions





*Thank
you!*